



National Survey of Student Engagement

Effect of Freshman Employment

Significantly Higher Score - Lower Score - No Difference

NSSE 2004 Means Comparison Report University of North Carolina at Charlotte

UNC Charlotte	Student Is Employed	
	238	254

Variable Bench- mark Class Mean YES NO Sig ^a

In your experience at your institution during the current school year, about how often have you done each of the following? 1=never, 2=sometimes, 3=often, 4=very often

1. Academic and Intellectual Experiences

a.	Asked questions in class or contributed to class discussions	CLQUEST	ACL	FY SR	2.51 2.99	2.57	2.43	*
f.	Come to class without completing readings or assignments	CLUNPREP		FY SR	2.19 2.26	2.28	2.13	*
m.	Used e-mail to communicate with an instructor	EMAIL		FY SR	2.95 3.21	3.04	2.82	**

Which of the following have you done or do you plan to do before you graduate from your institution? (Recoded: 0=have not decided, do not plan to do, plan to do; 1=done. Thus, the mean is the proportion responding "done" among all valid respondents.)

7. Enriching Educational Experiences

a.	Practicum, internship, field experience, co-op experience, or clinical assignment	INTERN	EEE	FY SR	.04 .41	.06	.02	*
b.	Community service or volunteer work	VOLUNTER	EEE	FY SR	.31 .51	.41	.26	***

About how many hours do you spend in a typical 7-day week doing each of the following? 1=0 hrs/wk, 2=1-5 hrs/wk, 3=6-10 hrs/wk, 4=11-15 hrs/wk, 5=16-20 hrs/wk, 6=21-25 hrs/wk, 7=26-30 hrs/wk, 8=more than 30 hrs/wk

9. Time Usage

a.	Preparing for class (studying, reading, writing, doing homework or lab work, analyzing data, rehearsing, and other activities related to your academic program)	ACADPR01	LAC	FY SR	3.53 3.78	3.40	3.73	*
b.	Working for pay on campus	WORKON01		FY SR	1.34 1.62	1.72	1.00	
c.	Working for pay off campus	WORKOF01		FY SR	2.47 3.98	3.85	1.00	
f.	Providing care for dependents living with you (parents, children, spouse, etc.)	CAREDE01		FY SR	1.33 2.17	1.49	1.20	***
g.	Commuting to class (driving, walking, etc.)	COMMUTE		FY SR	2.24 2.47	2.32	2.17	*

^a * p<.05 ** p<.01 ***p<.001 (2-tailed).

^b Effect size = mean difference divided by comparison group standard deviation.



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	YES	NO

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To what extent has your experience at this institution contributed to your knowledge, skills, and personal development in the following areas? 1=very little, 2=some, 3=quite a bit, 4=very much

11. Educational and Personal Growth

b.	Acquiring job or work-related knowledge and skills	GNWORK		FY	2.57	2.66	2.47	*
				SR	2.88			
o.	Contributing to the welfare of your community	GNCOMMUN		FY	2.15	2.28	2.06	**
				SR	2.17			

1=very unlikely, 2=somewhat unlikely, 3=unsure, 4=somewhat likely, 5=very likely

Urban Consortium Questions

1.	About how many hours do you spend in a typical week engaging in community service or some other volunteer activity off campus?	urb0401		FY	1.39	1.49	1.30	***
				SR	1.50			
2.	About how many hours do you spend in a typical week on your university's campus, outside of time spent in class? (time range)	urb0402		FY	2.81	3.06	2.57	**
				SR	1.97			
4.	How likely is it that financial problems will delay you in completing your undergraduate education?	urb0404		FY	2.39	2.61	2.18	***
				SR	2.11			
6.	How likely is it that you will remain living in the area after you complete your undergraduate education?	urb0406		FY	3.16	3.37	2.95	***
				SR	3.48			
20.	What is your best estimate of your total current annual income (before taxes) or the combined income of your parents if you are listed as a dependent on their income taxes? (\$ range)	urb0420		FY	3.44	3.10	3.78	***
				SR	2.86			

^a * p<.05 ** p<.01 ***p<.001 (2-tailed).

^b Effect size = mean difference divided by comparison group standard deviation.