

**Matrix to be used with 2005-06 Institutional Effectiveness Summary
to demonstrate linkage between divisional goals and the nine University Goals**

Name of Division: STUDENT AFFAIRS	University Goals									No Univ. Goal	Total Dept Obj.
	UG1	UG2	UG3	UG4	UG5	UG6	UG7	UG8	UG9		
Division Goals (please list)											
1. Promoting Student Learning and Development (Sub-Total)	2	0	0	0	1	20	3	32	0	1	59
1A - Develop leadership and citizenship skills by involving students in varied group experiences and roles, combined with training, supervision and consultation in leadership and group membership responsibilities and techniques.						2		15		1	18
1B - Incorporate the development of professional and personal ethics as a core principle in our training programs and service activities.							1	2			3
1C - Engage students in their career development through counseling, providing occupational information, part-time work experiences, and the support of career-interest student organizations.						1		1			2
1D - Provide individual and group counseling activities to improve self-understanding and interpersonal skills development and to assist students in their adjustment to the University.											0
1E - Teach healthy lifestyle practices by providing informational programs on environmental and behavioral effects on physical and mental health and by involving students in activities and programs that promote health.						7		7			14
1F - Free students from the limitations of prejudice and intolerance through offering programs which promote multicultural sensitivity and through training student leaders to encourage appreciation for differences among their peers.						2	1	3			6
1G - Provide opportunities for involving students in community service activities to expose them to societal needs and to increase their awareness of personal citizenship responsibility.								1			1
1H - Involve students in planning extracurricular programs including weekend activities which broaden the social, cultural, spiritual, and intellectual experiences of all students.						4		2			6
1I - Provide programs to faculty and staff to increase understanding of our students and their developmental needs.	1				1	1					3
1J - Develop and regularly utilize research measures to determine the success of our student development efforts in terms of retention, academic success, leadership development, and personal enrichment.	1					3	1	1			6
2. Providing Student Services (Sub Total)	0	0	9	6	0	11	5	0	0	0	31
2A - Provide consultation service to faculty and staff in response to problematic student behavior.											0
2B - Provide convenient, cost-efficient counseling services and physical health care and diagnostic and referral services to enable students to function at their full potential.						1	1				2
2C - Provide financial aid services to meet basic needs of the greatest number of qualified students to enable their academic progress, in a manner which balances forms of financial aid (loans, grants, work) most conducive to student capabilities.			2				4				6
2D - Plan for and efficiently manage facilities to accommodate the full range of programs conducive to student development functions.			7	6		10					23

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3. Fostering a Campus Community which Promotes Student Involvement (Sub Total)	0	0	2	1	9	24	3	7	5	1	52
3A - Implement orientation programs which effectively acquaint students with the resources and opportunities available to them and which encourage their probability of success.					1	3	3				7
3B - Provide and maintain structures for the development of reference groups and interest groups which respond to the changing needs of students through coordinating student group advising and student leadership training.					1	3					4
3C - Develop thematic structures for programming in conjunction with faculty which complement and bring to life classroom content.					2						2
3D - Develop and maintain systems for addressing grievances and disputes to assert the dignity of each individual student.								2			2
3E - Develop and maintain standards which are designed to promote an academic environment, supported by students, combined with a judicial system for enforcement which significantly involves students in the decision-making processes.								3			3
3F - Establish and maintain channels of communication which inform our various student populations of campus resources and opportunities for involvement.				1		11					12
3G - Recruit, select, train and supervise student peer mentors for targeted populations of students to support the integration of students into the campus.						1		2			3
3H - Maintain faculty and staff awareness of resources, services, and student needs to encourage referral through promotion and outreach activities.					1	1			1	1	4
3I - Facilitate the creation of campus-wide celebratory events in order to foster a sense of spirit and pride in the campus community.						5					5
3J - Encourage intergroup communication throughout the campus community through the effective use of campus and student media services and actively support the development and use of new forms of communications tools in this effort.			2		4				4		10
4. Developing Human and Faculty Resources (Sub Total)	0	0	4	3	6	2	0	0	1	1	17
4A - Develop creative and entrepreneurial partnerships and external fund raising opportunities to provide facilities for student life activities.				2							2
4B - Collaborate with other University departments, student organizations, faculty, and non-profit organizations in order to better serve student needs and alleviate financial demands of programming.			3	1		1					5
4C - Recruit and retain highly qualified staff who through their experiences, training, and education are able to serve as leaders in our field, resulting in strengthening our programs and services for students.			1		6	1			1	1	10
9. No division goal match identified				3	2	1				4	10
Total Department/Unit/Matrix Team Objectives in Support of University Goals	2	0	15	13	18	58	11	39	6	7	169